

British Arachnological Society



Health and Safety Policy Statement

The British Arachnological Society is committed to conducting its business in a manner that protects the health and safety of its members and the public.

Although the The Health and Safety at Work Act 1974, and the regulations made under it, apply only to organisations that have at least one employee, both the Society and individual volunteers have a common law duty of care to each other and to others who may be affected by their activities; it is the Society's policy to promote and take all reasonably practicable steps to safeguard the health, safety and welfare of anybody who may be affected by its actions.

The Society will operate a structured and documented system of management control over all of its events and meetings, and is committed to:

- Undertaking appropriate reviews and assessments to manage risk and ensure compliance with this policy.
- Maintaining the health and safety awareness of all participants in its events and meetings by establishing sound operational practices and good communications.
- Effectively response to, and investigate, accidents, incidents and near misses, to establish causes and take reasonable actions to prevent their reoccurrence.

Prime responsibility for these matters lies with the Trustees of the Society. The organisers of activities in the regions – Regional Co-ordinators and Area Organisers - also have responsibility for matters within their control and have a duty to ensure that health and safety matters are given full consideration at all events and meetings that they organise. In addition, members of the Society taking part in the Society's activities have a responsibility to themselves and others to be aware of relevant health and safety issues, act responsibly, and report any matters of concern relating to health and safety to the Trustees of the Society.

Agreed 18/04/2015